

BILL NO. S-93-12- 23

SPECIAL ORDINANCE NO. S- 104-93

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. for the year 1994.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for police officers of the City of Fort Wayne City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances and approved by the Common Council on July 14, 1992, by Sepcial Ordinance S-109-92; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1994.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for police officers of the City of Fort Wayne, Indiana, represented by the Fraternal Order of Police Indiana Wayne Lodge No. 14, for the year 1994, commencing January 1, 1994:

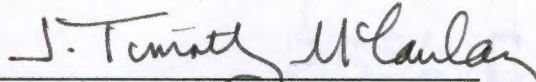
<u>ANNUAL SALARY</u>	<u>1994</u>
SERGEANT	\$33,766.08
FIRST SERGEANT	\$34,257.22
LIEUTENANT	\$35,792.04

SECTION 2. The uniform allowance established and fixed for the year 1994 is \$1500.00 /yr.

SECTION 3. That this ordinance shall be in
full force and effect from and after its passage, and any
and all necessary approval by the Mayor.


Councilmember

APPROVED AS TO FORM
AND LEGALITY


J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Lunsey, seconded by , and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on , the day of , 19 , at o'clock M., E.S.T.

DATED: 12-14-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Lunsey, seconded by , and duly adopted, placed on ~~its~~ passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>6</u>	<u> </u>	<u>1</u>	<u>2</u>
BRADBURY	<u> </u>	<u> </u>	<u> </u>	<u>1</u>
EDMONDS	<u> </u>	<u> </u>	<u>1</u>	<u> </u>
GiaQUINTA	<u> </u>	<u> </u>	<u> </u>	<u>1</u>
HENRY	<u>1</u>	<u> </u>	<u> </u>	<u> </u>
LONG	<u>1</u>	<u> </u>	<u> </u>	<u> </u>
LUNSEY	<u>1</u>	<u> </u>	<u> </u>	<u> </u>
RAVINE	<u>1</u>	<u> </u>	<u> </u>	<u> </u>
SCHMIDT	<u>1</u>	<u> </u>	<u> </u>	<u> </u>
TALARICO	<u>1</u>	<u> </u>	<u> </u>	<u> </u>

DATED: 12-28-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (+ZONING) ORDINANCE RESOLUTION NO. S-104-93 on the 28th day of December, 19 93

ATTEST:

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Thomas E. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of December, 19 93, at the hour of 11:30 o'clock P. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 19 94, at the hour of 10:45 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR



The City of Fort Wayne

Paul Helmke, Mayor

A - 93 - 12 23

MEMORANDUM

LAW DEPARTMENT

TO: MEMBERS OF COMMON COUNCIL

FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL

DATE: December 8, 1993

SUBJECT: SALARY INCREASE/1994
FRATERNAL ORDER OF POLICE INDIANA WAYNE LODGE NO. 14

Common Council previously ratified and passed the FRATERNAL ORDER OF POLICE INDIANA WAYNE LODGE NO. 14 Agreement for years, 1992, 1993, 1994 by Ordinance S-109-92.

The attached Ordinance ratifies and fixes the negotiated 1994 compensation rates for police officers of The City of Fort Wayne represented by the Fraternal Order of Police and increases the clothing allowance to \$1,500/yr.

DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for police officers covered by the Fraternal Order of Police Indiana Wayne Lodge No. 14, Inc. (FOP) for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources (12/10/93)

SYNOPSIS OF ORDINANCE: The base annual salary for members shall be as follows for the year 1994:

<u>Rank</u>	<u>Annual Rate</u>
Sergeant (10% greater than patrolman base plus employee pension assessment paid by City)	\$33,766.08
First Sergeant (11.6% greater than patrolman base plus employee pension assmt paid by City)	\$34,257.22
Lieutenant (16.6% greater than patrolman base plus employee pension assessment paid by City)	\$35,792.04

Also, the Clothing Allowance for bargaining unit employees in 1994 shall increase from \$1,250 to \$1,500.

EFFECT OF PASSAGE: 7.3 percent wage rate increase over 1993 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1993 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$203,674
(Based on 12-1-93 figures of 61 employees @ \$927.83/hr =
\$1,937,314 annual straight time cost x 7.3% = \$141,424 +
clothing allowance increase = (249 x \$250) \$62,250.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. for the year 1993.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for police officers of the City of Fort Wayne City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances and approved by the Common Council on July 14, 1992, by Sepcial Ordinance S-109-92; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1993.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for police officers of the City of Fort Wayne, Indiana, represented by the Fraternal Order of Police Indiana Wayne Lodge No. 14, for the year 1993, commencing January 1, 1993:

<u>ANNUAL SALARY</u>	<u>1993</u>
SERGEANT	\$31,463.11
FIRST SERGEANT	\$31,924.96
LIEUTENANT	\$33,368.22

SECTION 2. The uniform allowance established and fixed for the year 1993 is \$1250.00 /yr.

opinion of the Pension Board, the disability is job-related.

ARTICLE XXIX - RANK DIFFERENTIAL

The base salary of any member of the department who holds the rank of sergeant may not be less than seven (7) percent more than the base salary for a first-class patrolman in 1992, nine (9) percent in 1993, and ten (10) percent in 1994.

The base salary of a first sergeant shall be not less than 8.6% more than the base salary of a first-class patrolman for 1992, 10.6% for 1993 and 11.6% for 1994. The base salary of a lieutenant shall not be less than 13.6% more than the base salary of a first-class patrolman for 1992, 15.6% for 1993, and 16.6% for 1994. "Base salary of a first class patrolman" shall mean the base salary for a patrolman minus any longevity payment but plus any employee pension assessment paid by the City.

ARTICLE XXX - COMPENSATION

A. The base annual salary for members shall be as follows:

<u>Rank</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>
Sergeant	\$30,019.21	9%*	10%*
First Sergeant	\$30,559.55	10.6%*	11.6%*
Lieutenant	\$32,000.48	15.6%*	16.6%*

*Greater than the base salary of a first-class patrolman as defined in Article XXIX.

B. Effective January 1, 1992, all officers assigned to B-Shift shall receive a premium of \$700.00 per year. All officers

BILL NO. S-93-12-23

REPORT OF THE COMMITTEE ON
FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS
HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council
fixing, establishing and ratifying compensation for police
officers represented by the Fraternal Order of Police Indiana
Wayne Lodge #14, Inc. for the year 1994.

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION) _____

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Archie Lunsey
Donald J. Schmidt
Henry Edmonds
Long

Clatus R Edmonds

DATED: 12-28-93.

Sandra E. Kennedy
City Clerk